



**CPS Service and Support Limited**

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## **CPS SERVICE AND SUPPORT LIMITED**

### **Modern Slavery and Human Trafficking Statement**

#### **Modern Slavery Statement**

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. This statement covers the activities of the CPS Service and Support Limited Group of companies to prevent slavery or human trafficking in its own business and its supply chains.

#### **Organisational structure and supply chains**

CPS Service and Support Limited is a manufacturer of cash processing machines and related products for sale to customers across the world. We have manufacturing sites in the US and the UK and representative offices in a number of locations around the world. Our main suppliers are larger established international companies.

#### **Relevant Policies**

The organisation operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations:

**Anti-Slavery and Human Trafficking Policy** – CPS Service and Support Limited's Anti-Slavery and Human Trafficking Policy sets out our approach to slavery and provides guidance to employees on implementing and enforcing effective systems and controls to ensure slavery is not taking place in our own business or our supply chain. We have reviewed and refreshed our policy this year.

Our supporting policies are:

**Whistleblowing Policy** – CPS Service and Support Limited's Whistleblowing procedures enable employees to report concerns about the business and the business practices within the Group. The procedures encourage raising issues either internally or via the CPS Service and Support Limited Employee Assistance Programme, an independent helpline.

**Corporate Social Responsibility Statement** – confirms CPS Service and Support Limited's commitment to doing business responsibly, evidenced by internationally recognised accreditations such as ISO standards that we work hard to achieve and maintain.

**Recruitment Policy** – CPS Service and Support Limited's Recruitment policy includes conducting checks on eligibility to work in order to safeguard against modern slavery and human trafficking. It is our policy to pay above the national minimum wage in the UK.

**Pre-employment Checks** – CPS Service and Support Limited works with an external third party to carry out pre-employment checks for all employees which includes a check on eligibility to work in the UK in support of our Recruitment Policy.



## **Due Diligence processes**

CPS Service and Support Limited undertakes commercial and operational due diligence when approving new suppliers. We have a robust supplier qualification process in place to support our operational effectiveness and our due diligence processes in the supply chain related to slavery and human trafficking.

## **Risk Assessment**

Our supplier qualification process helps to identify key risks within our supply chain, including slavery and human trafficking. Our Recruitment and Pre-employment process involves identity checks and checks on eligibility to work.

## **Measuring Effectiveness**

There is no established international indicator in this area. We will continue to monitor appropriate sources of information within our business to ensure that slavery and human trafficking is prevented within our business and our supply chains.

## **Training for Staff**

CPS Service and Support Limited has an Anti-Slavery and Human Trafficking Policy available to all our staff and can be highlighted individually and on a case by case basis as appropriate.

## **Board Approval**

This statement has been approved by the Board of Directors of CPS Service and Support Limited, who will review and update it annually.

